



Canada Employment
and Immigration Union

Syndicat de l'Emploi et de
l'Immigration du Canada

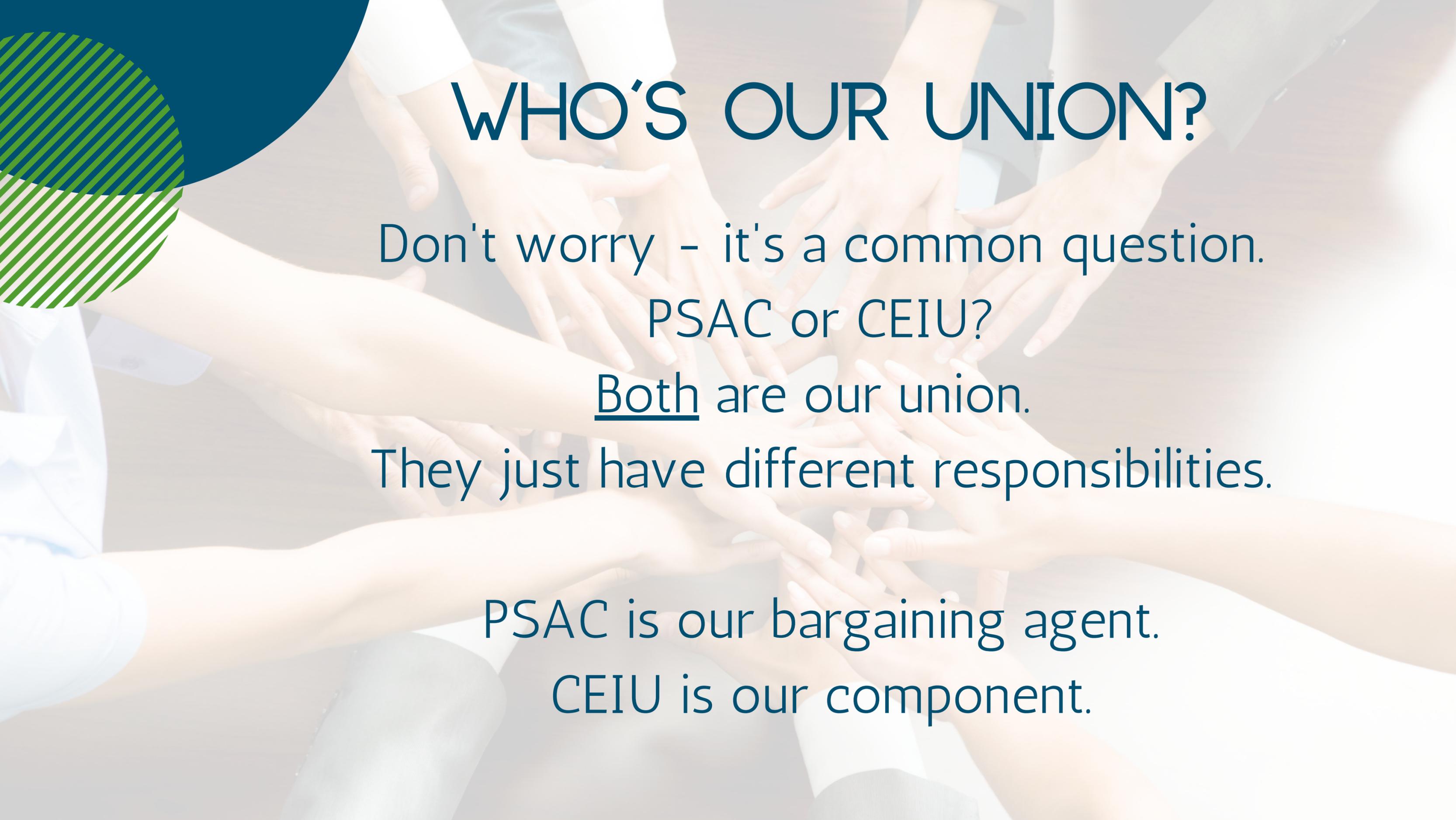
CEIU

NEW MEMBER
ORIENTATION



AGENDA

1. Your Union
 2. Public Service Alliance of Canada (PSAC)
 3. Canada Employment and Immigration Union (CEIU)
 - a. National
 - b. Regional
 - c. Our Local
 4. Our Collective Agreement
 5. Other Benefits
 6. Your Union Membership
 7. Some Useful Links
- 



WHO'S OUR UNION?

Don't worry - it's a common question.

PSAC or CEIU?

Both are our union.

They just have different responsibilities.

PSAC is our bargaining agent.

CEIU is our component.



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

PSAC

The Public Service Alliance of Canada was founded in 1966. It currently represents upwards of 230 000 members nationally, from varying types of workplaces. Comprised of 15 components, such as CEIU.

Governed by the National Board of Directors, on which CEIU's National President sits.

The PSAC's main responsibilities are:

- Bargaining and Mobilization
- Union Education (basic and advanced)
- Grievance adjudication



The Canada Employment and Immigration Union officially came into existence on November 6, 1977.

Currently, it represents over 35 000 members who work for Employment and Social Development Canada, Immigration, Refugees and Citizenship Canada and the Immigration and Refugee Board of Canada.

Nationally, there are over 160 locals. As a union member, most of your contact will be with CEIU, especially with your local. Sometimes you will interact with your regional or national offices. We have eight regions, with six Regional Union Offices and one National Office.

CEIU NATIONAL

Located in Ottawa, Ontario.

Houses the offices of the National President and the National Executive Vice-President.

The following services are located at National:

- Finance and Administration
- Engagement
- Equity and Human Rights

CEIU REGIONAL

There are Regional Union Offices (RUOs) in Moncton, Montreal, Vancouver and Winnipeg. National Office also houses the RUOs for the National Capital and Ontario regions.

National Union Representatives (NURs) and regional administrative assistants work in these offices. Their services include primarily **representation** as well as union **education**, but they are also available for advice and support to members.

Our Region

National Vice-President (NVP):

E-mail:

Regional Union Office:

E-mail:

Other NVPs:

Women's Rights:

Human Rights:

IRCC or IRB:

OUR LOCAL: LOCAL XXXXX

OUR LOCAL EXECUTIVE :

Local President:

Local Vice-President:

Local Secretary:

Local Treasurer:

The best way to reach us:

Also, we have two general meetings a year - watch out for the invites!

OUR LOCAL: LOCAL XXXXX

This page is a placeholder should you wish to include information more information about your local. Should you not require it, it may be deleted.

We suggest:

- local committees
- LMCCs
- Health and Safety representatives
- annual events

or anything else of relevance to your local.



Treasury Board of Canada
Secrétariat
Secrétariat du Conseil du Trésor
du Canada

Program and Administrative Services (PA)
Agreement Between the Treasury Board and the Public Service Alliance of
Canada
Group: Program and Administrative Services
(All Employees)
Expiry date: 2021-06-20

OUR COLLECTIVE AGREEMENT

Our collective agreement is the **Program and Administrative Services (PA) Agreement** negotiated between Treasury Board and the Public Service Alliance of Canada.

The collective agreement covers just over 93 000 members. The current agreement expired on June 20, 2025. .

Things you can find in your Collective Agreement:

- General working conditions
 - Leave provisions
 - Grievance process
 - Rates of pay
- Protections against discrimination
- and many, many more protections and benefits!



UNION BENEFITS

There are multiple other advantages to being a member of our union.

Take a few minutes and check these out:

- 10 000\$ Group Life Insurance with Coughlin
- Insurance Discounts (Home and Auto AGR)
- BMO Mastercard Program
- Union Savings Program
- Scholarships for children of CEIU members
- Other benefits like summer camps for union members' children

** Not to mention social events and even advice and support that can be offered by the members who are active in your local union or your region!

SELF-IDENTIFICATION: WITH CEIU AND THE EMPLOYER

Both the Union and the Employer use a questionnaire to ask members/employees to self identify as members of different equity groups. We encourage people to fill in both.

These forms are incredibly important. At CEIU, they allow us to communicate directly with equity-seeking members on issues of importance as well as give access to events and voting for the NVP of Human Rights. Find our form [here](#).

From our point of view, having the data available from the workplace, - means that we can hold our Employer accountable!

YOUR UNION: HOW TO BECOME A MEMBER

Sign your membership card here:

<http://psacunion.ca/rand>

Hints to fill out the form:

Leave PSAC ID blank if you are a new Union member

Employer: Treasury Board

Department – Agency: Employment and Social Development Canada

Local: XXXXX



It's a two step process - once you have submitted the card - expect to receive the confirmation to sign it. Unless you complete both steps, it does not become official! Don't forget to check your junk e-mail!

SOME USEFUL LINKS

Canada Employment and Immigration Union:

<https://www.ceiu-seic.ca/>

Public Service Alliance of Canada:

<https://psacunion.ca/>

PA Collective Agreement and Information:

<https://psacunion.ca/pa-group>

PSAC Union Benefits: (Insurance, travel, etc.)

<https://psacunion.ca/benefits>

National Joint Council: (healthcare and directives)

<https://www.njc-cnm.gc.ca/>



THANK YOU.

E-mail us if you need us!

